



Developing Skills for the Global Leaders

Cross-Cultural Coaching and Language Instruction

Your Learning Journey begins here



COMPASS is a Monterrey, Mexico based Teaching and Coaching Consulting firm. Our goal is to assist people in building effective management skills, creating strong global connections and networked relationships, which will enhance their business results.

COMPASS provides a suite of services beyond the usual methods and approaches designed to help expatriate managers and their families understand and adapt to cultural differences in order to reach a successful assignment. We deliver high quality leadership and organizational solutions using proven methods which apply to common cross-cultural situations.

The COMPASS advantages

- Connecting cultures for success
- Customize – to fit your busy schedule
- Work-related objectives constantly in sight
- Functional Communication skills
- Effective communicative approach

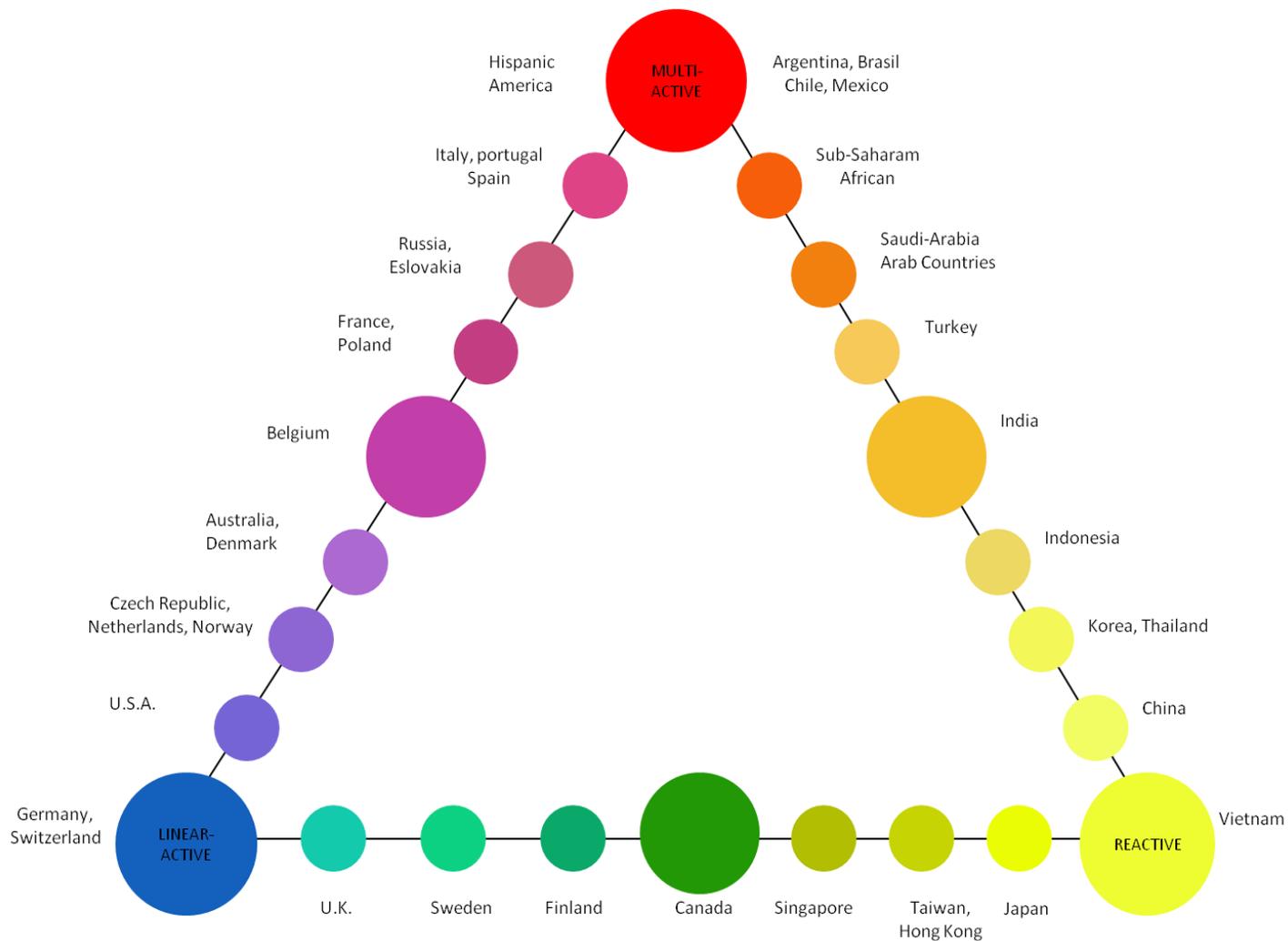
Building International Competence

Academic research shows that international negotiations, communications and multinational assignments often do not succeed because people fail to make the adjustments required when living or working in a foreign cultural setting.

Our goal is to raise personal and cultural awareness and assist in the adjustments necessary to live and work in a foreign country. We offer solutions which are designed to provide tools and prepare people to face cross-cultural challenges.



Cultural Dimensions



The Lewis Model

Pave the way



“ The real voyage of discovery consists not in seeking new lands, but in seeing with new eyes. ”

Marcel Proust

COMPASS offers a full range of cross-cultural programs and provides dynamic solutions for conducting business in culturally complex situations. These training programs are available face-to-face for individuals and groups

Cultural Business Seminars

These seminars help business professionals raise their cultural and self awareness they need to succeed in a global environment. Executives learn techniques , strategies and approaches to effectively lead in International Business situations and achieve a high level of global competency in problem solving, decision-making and knowledge management .

Participants study their own actions and projects through experiential examples.

Our seminars are designed to help executives expand the

horizons through case studies, demonstrations, simulations and role-play exercises.

The Portfolio of our Cultural Business Seminars includes:

- Global negotiations
- Defining country specific business and societal behaviour norms.
- Business commitments and appointments.
- Team building
- Learning to define “agreement” in different cultural settings.



“ Language shapes the way we think, and determines what we can think about. ”

Benjamin Lee Worf



Private Instruction

COMPASS will lead to success for you and your organization with the most flexible language training program. The private program is custom-designed to meet each individual's unique schedule and set of objectives, personalized, one-on-one learning program can include functional communication skills, specialized vocabulary and business expressions, grammar structure and conversations in social situations.

Benefits

- One-on-one scenario to focus exclusively on the individual
- Development of specific areas of Improvement
- Providing targeted solutions
- Progress at the student's own pace

Taught Languages

English, Spanish, Korean, Chinese, Portuguese, French.



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